

March 5, 2020

To All Concerned Parties

6-8-7 Ginza, Chuo-ku, Tokyo
Frontier Real Estate Investment Corporation
Takao Iwadou, Executive Director
(Securities Code: 8964)

Asset Management Company:
Mitsui Fudosan Frontier REIT Management Inc.
Goro Toyama
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**Notice Concerning Certification of Asset Management Company
as a 2020 Certified Health & Productivity Management Outstanding Organization**

Frontier Real Estate Investment Corporation (the “Investment Corporation”) hereby announces that Mitsui Fudosan Frontier REIT Management Inc., the asset management company of the Investment Corporation (the “Asset Management Company”), has been recognized as a 2020 Certified Health & Productivity Management Outstanding Organization (small- and medium-scale corporation sector) under the Certified Health & Productivity Management Outstanding Organizations Recognition Program on March 2, 2020, for the two consecutive years.

1. Certified Health & Productivity Management Outstanding Organizations Recognition Program (METI)

This Recognition Program recognizes large enterprises, SMEs and other organizations that are engaged in particularly impressive health management, based on initiatives aimed at addressing health-related issues in communities and initiatives aimed at improving health led by the Nippon Kenko Kaigi.*

For more details, please refer to the website below.

METI's website: https://www.meti.go.jp/policy/mono_info_service/healthcare/kenkoukeiei_yuryouhouzin.html

*This is an organization that takes practical community- and workplace-based actions, under collaboration between private organizations and with full administrative support, to extend healthy lifespans and to provide appropriate medical care targeting individuals in Japan, a country facing a dramatically aging society with fewer children.



2. Initiatives for Employees at the Asset Management Company

The Asset Management Company considers the health and safety of its employees and proactively helps its employees maintain and manage their health as part of its employee program. Specifically, the Company continues to have a 100% participation rate in regular medical check-ups and health screening, implements

measures to prevent contagious diseases and holds workshops to promote communication between employees, as well as employee satisfaction surveys.

The Asset Management Company also earned Silver Certification as a company with a superior health program from the Tokyo Association, National Federation of Health Insurance Societies in June 2018.

3. The Investment Corporation's initiatives going forward

In accordance with the Asset Management Company's Sustainability Policy, the Investment Corporation recognizes the importance of environmental, social and governance (ESG) considerations and implements initiatives aimed at enhancing sustainability.

For more details, please refer to the following website.

The Investment Corporation's website: <https://www.frontier-reit.co.jp/eng/csr/index.html>

Frontier Real Estate Investment website: <https://www.frontier-reit.co.jp/eng/>

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